



Candidate Information Pack

**Somerset
Council**

Educational Psychologist

Inclusion: Educational Psychology Service

Job Reference: SCC05088/AB

Inside this pack:

- [What You Will Be Good At](#)
- [What You Will Deliver](#)
- [What We Will Offer You in Return](#)

If you are interested in finding out more before applying, please get in touch with Fiona Mann or Carys Marfleet Senior Educational Psychologists on 07976 692714 or 07775 026990. Email Fiona.Mann@somerset.gov.uk or Carys.Marfleet@somerset.gov.uk.

If you have any questions about the benefits we offer, or our recruitment process, please contact our Recruitment Team on recruitment@somerset.gov.uk or telephone on 01823 355450

We will notify you by email if you have been selected for interview or have been unsuccessful on this occasion. Please check that the automated email has not gone in your junk mail folder before contacting us.

When completing your application/CV please provide your full employment history and ensure that any gaps in employment are explained. Please start with your current or most recent employment.

What You Will Be Good At

Work Experience Knowledge & Skills

Essential

Minimum of 2 years working with children and young people

Experience in working with children with additional needs.

Excellent written and verbal communication skills

High level of interpersonal and social skills

Able to demonstrate commitment and high levels of motivation to the task of educational psychology.

Able to organise a diverse work load, showing skills of prioritisation and time management.

Ability to apply psychological theory and educational practice to support children, families and school staff.

Recognised ability to use a variety of assessment approaches which are meaningful and informative to school staff, parents and a range of other professionals.

Able to apply a consultative approach to the application of psychology in a learning environment.

Able to provide advice to the LA for all children including those with Additional Educational Needs.

Ability to speak fluent English as stated in Part 7 of the Immigration Act (2016)

Desirable

Research experience.

Able to be creative, innovative and persuasive.

Qualifications

Essential

Degree in Psychology, recognised as suitable by the British Psychological Society.

Desirable

Other post graduate qualification relating to psychology/learning difficulties, counselling.

Recognised Professional post graduate qualification in Educational Psychology.

Eligible for chartered status as recognised by the British Psychological Society.

Eligible for registration with the Health and Care Professions Council as a Practitioner Psychologist, Modality - Educational Psychologist

Personal Attributes

Essential

A positive approach.
Tactful and discrete.
Team player.
Empathy with the Service.
Committed and Calm.

Desirable

All disabled applicants meeting the essential criteria will be interviewed.



What You Will Deliver

Key tasks and responsibilities

To provide an Educational Psychology Service to children and young people through work within educational settings and within the community

Main Responsibilities and Duties:

1. To provide educational psychology advice to the LA for children who may have special educational needs under the Children and Families Act 2014 and liaise closely with other professionals involved and parents.
2. To carry out statutory reviews of children deemed to have special educational needs under the Children and Families Act 2014 and any subsequent legislation.
3. To provide schools, other agencies, and parents with an educational psychology service through an appropriate combination of intervention strategies which may include individual casework, consultancy, or organisation development, and to respond to requests from other members of the Local Authority for advice.
4. To contribute to the LA programme of in-service training and to contribute to the in-service training of other relevant agencies.
5. To liaise and co-operate on a multi-agency basis and with voluntary organisations on the needs of individual or groups of children.
6. To maintain a high standard of professional expertise through advanced professional training, reading, and the pursuit of specialist topics of interest; to keep colleagues informed of current developments in these areas and, where appropriate, initiate research.

Job Activities:

To provide an educational psychology service to schools and other settings in line with models of service delivery.

Promote the welfare and achievement of children and young people with special educational needs.

To work collaboratively with a pyramid of schools in a solution focused manner.

Work closely with colleagues within Inclusion Somerset and Health Services in order to identify and support the needs of children and young people.

To promote inclusion within mainstream schools and with colleagues in other services.

To apply psychological theory and educational practice to support children, families, and school staff.

Use a variety of assessment approaches which will be meaningful and informative to school staff, parents, and other professionals.

To provide INSET and other training to a wide range of clients

To contribute to LA initiatives

To provide a traded service to education settings and others.

Further information specific to this job:

The post-holder will be directly line managed by the Senior Educational Psychologist who will additionally provide advice, direction, monitoring support and guidance.

The successful candidate has a responsibility for promoting and safeguarding the welfare of the children and young people they are responsible for or with whom they into contact.

Somerset Council is subject to Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English will be an essential requirement for customer-facing roles.

This job requires a criminal background check (DBS) via the disclosure procedure.

What We Will Offer You in Return

Salary and grade:	Soulbury A 2-7 If you're looking to relocate to Somerset, we can offer a relocation allowance of up to £8,000
Contract type:	Permanent
Location:	Somerset
Hours of work:	37 hours per week. These will be in agreement with the line manager. Part time working will also be considered.
Annual leave:	For this grade: 33 days. This is inclusive of two statutory days. In addition, there are 8 bank holiday days. Please note, the amount stated will be pro-rata for part-time and fixed term contract posts. The annual leave year starts on 1 st April.
Probationary period:	The appointment will be subject to a probationary period of 6 months. Internal applicants who have already completed their probationary period would not normally be expected to complete this again.
Notice period:	Following completion of the probationary period, this post will be subject to a notice period of three calendar months on either side.



Somerset
Council