

JOB DESCRIPTION

Job Title	Night Support Worker		
Directorate	Children & Family Services		
Reporting to	Residential Team Leader		
Grade	14		
Evaluation ref:	AG1202	Job Family ref:	C&F
Role purpose			
<p>Under the direction of the support team manager or delegated other; To stay awake in order to provide support and care to Service Users during the night, by enabling and promoting forward thinking in order to develop their individual choice and independence, in accordance with individual Support Plan outcomes, through their assessed needs. To offer a secure and supportive environment that adequately meets Service User needs, aspirations, choice and takes into account their ethnic and cultural needs and equality.</p>			
Responsibilities			
<ul style="list-style-type: none"> • Provide night care support to individual children and young people in accordance with their individual support plans and promote health and hygiene standards, social skills, and independence, including identified outcomes, whilst following the homes policies, procedures, and Health & Safety regulations. • As required, provide children and young people with support to take their prescribed medication as directed by trained and authorised person. • When appropriate, contribute towards children and young people's personal development, promote, enable, and develop communication skills and independence. • Participate with the routine night observation of children and young people's needs, the care assessment process, and the development of support plans in conjunction with colleagues and other key professionals. • When required, be part of routine reviews and participate in monitoring plans relating to changing children's and young people's needs and daily outcomes. • Attend and contribute to monthly team meetings at the home, as required. • Support colleagues and respond to immediate children and young people's health and well-being needs, ensure timely support and professional assistance is obtained from colleagues and others, when required. • As required, have contact with a range of care professionals and other agencies to pass and receive information related to children and young people's care and attend meetings as a member of the care support team. • Jointly responsible for own personal development, ongoing training and in developing appropriate attitudes to care delivery, in accordance with the Council's and Service philosophy and aims. 			

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- Undertake nightly tasks as set by the home, e.g. cleaning duties and set health and safety tasks.

Impact

Maintain positive contact and interaction with children and young people and colleagues as an essential part of everyday work. Where appropriate, contacts are made with service colleagues, health professionals, GPs, voluntary bodies, and other agencies relating to Children and young people's needs in order to receive and pass information relating to the provision of care outcomes and emergencies.

Knowledge / Experience / Skills

	Essential	Desirable	
Knowledge			
Understanding and respect for rights of individuals, service users and carers.	X		
Knowledge of and willingness to undertake appropriate Health & Safety training.	X		
Experience			
Some experience in caring or supportive role and environment – not necessarily in paid employment.	X		
Qualifications / Registrations / Certifications			
Basic literacy and numeracy skills or willingness to develop with appropriate support.	X		
Willingness to undertake relevant training and to work towards a recognised care qualification.	X		
3 or more GCSEs/I Level's or equivalent. Relevant Health & Safety certificates. Recognised care qualification.		X	
Skills			
Clear, legible handwriting for records and files.	X		
Willingness to develop new skills in Information Technology (IT) to support put and retrieval of data and information.	X		

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Ability to speak fluent English as stated in Part 7 of the Immigration Act (2016).	X		
Working Conditions			
Working Arrangements			
Somerset Council's dynamic Working Strategy will be applied to this position			
Corporate Responsibilities			
Understand, uphold, and promote the aims of the council's equality, diversity, and inclusion policies; health, safety and wellbeing of self and others; and Organisational values in everything you do. Equality and Diversity practice covers both interaction with staff, service users and communities and includes challenging discrimination and promoting equality of opportunity for all.			

Date: 22nd October 2024