



JOB DESCRIPTION

Job Title	Senior Safeguarding Advisor for Public Health		
Directorate	Public Health		
Reporting to	The Named Nurse		
Grade	10		
Evaluation ref:	AG1024	Job ref:	Family
Role purpose			
<ul style="list-style-type: none">• Operate in the safeguarding team, working with the Named Nurse and other members of the team, at times deputising for the Named Nurse.• Support the County Duty system alongside the Team Managers, Practice Educators and other specialist Health Visitors.• Provide leadership and supervision to other members of the Public Health Team ensuring you delegate appropriately to other team members and work within Somerset Local Authority policies and procedures.• Take a lead for actions that arise following audit/ review.• Facilitate an environment of reflection, learning from local and national CSPRs, delivering close the loop training.• Develop and foster effective professional relationships in particular with First Response, Lighthouse, Southwest Ambulance Service NHS Foundation Trust and Somerset FT Safeguarding teams.• Provide families and children 0-19 and practitioners with support and a service that promotes their physical, mental, emotional health and wellbeing.• Contribute to multi-agency early support assessment of children and families and take on lead professional role where appropriate.• Develop and foster effective professional relationships and networks with families and other key partners.			
Responsibilities			
<ul style="list-style-type: none">• Responsible for ensuring the co-ordination and delivery of advice and support. This will reflect the prime objective of tackling disadvantage and inequality to impact on the health divide and effectively participate in the mainstream development of Early Help Services to fully embrace the ethos of integrated care delivery.• Specialist on child protection and children safeguarding including the child exploitation agenda alongside generic knowledge on safeguarding children and adults, NAI, serious youth violence, MAPPA, MARAC and Prevent with the Safeguarding Service.• Provide advice in line with national and local policies relating to safeguarding children.			

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- Prioritise work and manage time effectively by utilising individuals' skills, knowledge and competencies and co-ordinate monthly Team meetings as appropriate.
- To encourage and empower front line PHN staff to develop an open and honest way of working, including professional curiosity in partnership with families / carers, other professions and statutory / voluntary agencies in order to safeguarding children and adults at risk.
- To relate and inform the Named Nurse for Public Health of current concerns and trends expressed by staff across the Trust.
- Take independent decisions and be prepared to challenge professionals at an intra and inter-agency level. Recognise areas of conflict in relation to all aspects of safeguarding and contribute to a possible solution.
- Be confident to work autonomously and as part of the wider Public Health Nursing service.
- To establish effective networks with other health and partner agencies and voluntary care providers to identify areas of good practice and thus promote beneficial outcomes for children and adults at risk.
- To contribute to an environment which encourages collaborative working practices.
- To attend and support as directed s47 and other meetings in relation to children at risk of or experiencing abuse / neglect and s42 enquiry meetings and other complex professional meetings about adults at risk.
- Provide professional and team leadership across the county in relation to safeguarding.
- Attend professionally related working groups as appropriate, which are involved in developing and agreeing local policies, protocols and standard setting to identify and respond to local health needs. Participate in projects, pilots, research and audit as and when required by the Organisation.
- Responsible for care plans/programmes delegated to members of the PHN team, providing clear measurable outcomes and developing systems to review the effectiveness of care.
- Co-ordinate inter-agency/partnership working to enhance access to services and provide comprehensive service provision.
- Provide and participate in clinical supervision on a regular basis as per policy and guidelines for best practice.
- Enable and support the development of skills and competencies of all members of the team through ongoing supervision, regular appraisal and the development of individual Personal Development Plans, including preceptorship and act as an assessor for pre/post registration students and providing community/public health knowledge. Deliver training programmes on behalf of the service to internal and external services as appropriate.

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- Work in partnership with other agencies, particularly health services, education and social care.
- Liaise with other agencies, professionals, organisations to keep them informed of service provision and with consent, advise on individual cases.
- Attend and contribute to PHN team meetings as required to facilitate effective communication within children and young people's services.
- Identify those children who are vulnerable and/or at risk from harm. Respond appropriately to incidents of actual or suspected abuse and to ensure that child protection practice is in line with local and national guidelines and policies and prioritise court reports and Child Protection documentation.
- Work with PHN team and wider safeguarding system to improve outcomes for children and families in Somerset.
- Maintain a working knowledge of, and participate at a local level in, the delivery of public health targets, local delivery plan, business plan, benchmarking and governance plans and Children's National Service Framework targets, ensuring that practice reflects their objectives.
- Investigate and report complaints and incidents at a team level (as appropriate) and in accordance with the Organisation's complaints and incident reporting policies and complete risk assessment.
- Identify improvements to service provision, policies and procedures, recommend and initiate improvements in service delivery to clients and to implement changes in practice, where appropriate.
- To encourage and empower front line PHN staff to develop an open and honest way of working, including professional curiosity in partnership with families / carers, other professions and statutory / voluntary agencies in order to safeguarding children and adults at risk.
- To relate and inform the Named Nurse for Public Health of current concerns and trends expressed by staff across the Trust.
- Be confident to work on their own and with others. Guidance is clear that no one agency should be making decisions in silo.
- Working knowledge of the RPD process.
- To establish effective networks with other health and partner agencies and voluntary care providers to identify areas of good practice and thus promote beneficial outcomes for children and adults at risk.
- To contribute to an environment which encourages collaborative working practices.
- To attend and support as directed s47 and other meetings in relation to children at risk of or experiencing abuse / neglect and s42 enquiry meetings and other complex professional meetings about adults at risk.

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Impact

- The role will strengthen safeguarding knowledge and skills within the team, focussing on assessment, analysis of need, care planning and service delivery which improve public health outcomes for children and families and reduce risk of future health inequalities.
- We are looking for Specialist public health nurses to support team members by providing safeguarding supervision as a key function of the role and expert support with complex report writing, inter-agency referrals and attendance at statutory and multi-agency meetings.
- We need individuals with inspirational and motivational behaviours, highly skilled in communication, with a strong approach to teamwork.
- Working as a team player, your role will require excellent assessment and analysis skills and effective partnership working.
- Expert knowledge of safeguarding policy and procedures and assessment and analysis of vulnerable families
- Awareness of the process of research, understanding of evidence-based practice to promote good practice.
- Knowledge and understanding of current government policies relating to health care.
- Knowledge and understanding of Public Health and Health Promotion.
- Expert knowledge and understanding of the impact of vulnerability and safeguarding on public health outcomes.
- Understanding of the role of clinical governance, CQC and clinical supervision maintaining/improving quality within the services provided
- Understanding of inequality and its impact on health.
- Evidence of recent additional training to support expert role (or willingness to undertake): Level 4 Safeguarding module; relevant iHV training; multi-agency training i.e. ICON, Safe Sleep, safeguarding; Court Report Writing; Trauma Informed approach training; Safeguarding Supervision.
- Expert knowledge of safeguarding policy and procedures and assessment and analysis of vulnerable families.
- Awareness of the process of research, understanding of evidence-based practice to promote good practice.
- Knowledge and understanding of current government policies relating to health care.
- Knowledge and understanding of Public Health and Health Promotion
- Expert knowledge and understanding of the impact of vulnerability and safeguarding on public health outcomes.
- Understanding of the role of clinical governance, CQC and clinical supervision maintaining/improving quality within the services provided
- Understanding of inequality and its impact on health.

Knowledge / Experience / Skills

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	Essential	Desirable	
Knowledge			
Working knowledge of child protection procedures and policies	X		
Demonstrate working knowledge of the Public Health and Preventative Strategy	X		
Report writing knowledge and skills	X		
Experience			
Safeguarding experience preferably with young people and children.	X		
Maintain records as per NMC Guidelines/local policy.	X		
Qualifications / Registrations / Certifications			
Registered Health Visitor/ School Nurse/ Nurse/ Midwife/ Mental Health Nurse/ Learning Disability Nurse	X		
Degree or Post Graduate diploma (or equivalent qualification pre-1988)	X		
Evidence of continued professional development	X		
Leadership programme or prepared to undertake a course.	X		
Skills			
Ability to organise and deliver education on a 1-1 or group setting	X		
An ability to organize and prioritize workload.	X		
Ability to lead teams – Public Health Nurses, Staff nurses and Assistant Practitioners.	X		
Proven clinical and managerial leadership ability.	X		
IT Competent.	X		
Good listening, communication and ability to form good working relationships with colleagues and clients.	X		
Audit and research skills.	X		
Ability to speak fluent English as stated in Part 7 of the Immigration Act (2016)	X		
Working Conditions			



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37.5 hours a week

Working Arrangements

Somerset Council's dynamic Working Strategy will be applied to this position.

Base to be agreed.

Corporate Responsibilities

Date: 16/01/2025