

JOB DESCRIPTION

Job Title	Intervention Worker		
Directorate	Children & Family Services		
Reporting to	Team Leader		
Grade	12		
Evaluation ref:	AG0583	Job ref:	Family C&F12
Role purpose			
Delivery of interventions with young people open to the Teachable Moments project in order to support reintegration or engagement into secondary education to order to reduce exclusions.			
Responsibilities			
<p>Make a number of assessments to reflect individual circumstances (including, where appropriate, mental health, speech and language and assessment of risk of harm and vulnerability); ensure that the supervision of young people is as effective as possible.</p> <p>Ability to communicate effectively with children/young people to maintain appropriate working relationships with them and their families.</p> <p>To have a clear understanding as to the circumstances which lead to children and young people becoming involved in offending behaviour.</p> <p>Able to formulate clear, concise and accurate assessment of risk and need for children and young people referred to the Teachable Moments project.</p> <p>Able to deliver against effective performance management and quality assurance frameworks.</p> <p>Commitment/sensitivity to values of the service which are apparent in all direct work and family contacts.</p> <p>Keep accurate and timely records and to provide information, written assessments and progress of intervention programmes.</p> <p>In conjunction with other professionals to be able to develop creative packages of support and intervention aimed at reducing exclusions.</p> <p>Identify and support young people to engage with a variety of diversionary, development activities and residential opportunities. Able to deliver against effective performance management and quality assurance frameworks.</p> <p>Proven ability to undertake holistic assessment, identifying how outcomes can be achieved, ensuring that assessments and intervention plans fully reflect family and young person views and aspirations.</p>			

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Impact			
<p>No line management responsibility. Planning and delivery of intervention programmes to children and young people Close working with key secondary school staff such as SENCO, Head of Year and Safeguard lead.</p>			
Knowledge / Experience / Skills			
	Essential	Desirable	
Knowledge			
<ul style="list-style-type: none"> Working knowledge of primary legislation relation to youth criminal justice 	X		
Experience			
<ul style="list-style-type: none"> Experience and skills in working with young people on both a one-to-one basis and in a group work setting. Experience working in a relevant field – to include (but not limited to) youth work, probation, education, health or criminal justice. 	X		
Qualifications / Registrations / Certifications			
<ul style="list-style-type: none"> Education to include a minimum 5 A – C grades at GCSE, level 4 – 7 or equivalent which should include English and Maths. A relevant vocational qualification (or significant acquired knowledge equal to) at a minimum of Level 3 NVQ, together with evidence of continuing professional development in a relevant professional field. Willingness to engage in ongoing training, development and supervision. 	X		
Skills			
<ul style="list-style-type: none"> Ability to establish strong working relationships with children and young people, families and professionals based upon respect and positive regard. Effective communication skills, good problem solving and assessment skills, reliability, good 	X		

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<p>timekeeping, flexibility in role and assertion. Ability to remain professional in the face of challenge by children, young people, their families and/or professionals/institutions</p> <ul style="list-style-type: none"> • Ability to develop and fully utilise community links and networks • Strong IS and keyboard skills which can be utilised in work. • Able to prioritise work efficiently and effectively and work as a 'team player' on a countywide basis. • Demonstrates a commitment to safeguarding and promoting welfare of children. • Committed to diversity in service delivery and employment. 			
<p>Working Conditions</p>			
<p>Can include flexible working outside of normal working day. Role will include regular travel to and from Somerset Council locations throughout Somerset.</p>			
<p>Working Arrangements</p>			
<p>Somerset Council's dynamic Working Strategy will be applied to this position.</p>			
<p>Corporate Responsibilities</p>			
<ul style="list-style-type: none"> • Understand, uphold, and promote the aims of the council's equality, diversity, and inclusion policies; health, safety and wellbeing of self and others; and Organisational values in everything you do. Equality and Diversity practice covers both interaction with staff, service users and communities and includes challenging discrimination and promoting equality of opportunity for all. 			

Date: November 2024