



Candidate Information Pack

**Somerset
Council**

Public Health Apprentice

Public Health

Job Reference SCC04815/WS

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If you are interested in finding out more before applying, please get in touch with Dr. Orla Dunn by email at: orla.dunn@somerset.gov.uk

If you have any questions about the benefits we offer, or our recruitment process, please contact our Recruitment Team on recruitment@somerset.gov.uk or telephone on **01823 355074**

We will notify you by email if you have been selected for interview or have been unsuccessful on this occasion. Please check that the automated email has not gone in your junk mail folder before contacting us.

When completing your application/CV please provide your full employment history and ensure that any gaps in employment are explained. Please start with your current or most recent employment.

What You Will Be Good At

Work Experience Knowledge & Skills

Essential

- Evidence of team working to achieve results.
- Demonstrates a commitment to public health and an understanding of health Inequalities and a willingness to develop knowledge.
- Experience which demonstrates ability to research, gather and analyse information.
- Ability to communicate ideas and information to a range of people, including the ability to write and present reports effectively and provide complex information in accurate spoken English.
- Good interpersonal skills, with the ability to establish and maintain effective working relationships with colleagues and external partners.
- Ability to demonstrate good organisational and project management skills.
- Have a working knowledge of Microsoft Office applications or equivalent including the following: Outlook, Word, Excel, Internet Explorer, and have a willingness to learn new applications and technology as appropriate.
- Ability to speak fluent English as stated in Part 7 of the Immigration Act (2016)

Desirable

- Experience of working in a public health-related role.
- Knowledge of the causes of ill health and health inequalities in a population.
- Knowledge of public health principals and methodologies that can be applied to improve health and reduce health inequalities.

Qualifications

Essential

Eligible for entry to the September 2024 starting L6 Public Health Practitioner Apprenticeship at UWE please confirm eligibility with UWE via ph.apprenticeship@uwe.ac.uk

Desirable

<p>112 UCAS tariff points required</p> <p>(To check UCAS points this link can be used UCAS Tariff Points - Calculate Your Entry Requirements for A levels a total of 112 points can be achieved from 2 x B (40 x 2 points) and 1 x C (32 points) BTEC and other qualifications are counted and totals can be checked on the calculator)</p> <p>Applicants who do not fit the typical entry requirements will be considered on an individual basis. In this situation evidence of recent study at a suitable, recognised level 3 qualification or equivalent alongside a profile of relevant experience. Applicants with a previous degree will be considered on an individual basis.</p> <p>For all applicants, Grade C/4 or above in English Language and Grade C/4 or above in maths, or equivalent.</p>	
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Personal Attributes

Essential	Desirable
<ul style="list-style-type: none"> • Enthusiastic and committed to improve community health and wellbeing, and to reduce health inequalities. • Ability to build and maintain good working relationships with groups and individuals across a range of backgrounds and in a range of settings. • Excellent verbal communication skills and the ability to speak to people from a range of different backgrounds. • Proactive with ability to work on own initiative and as part of a team, contributing to shared goals. • Good organisational skills and ability to work to deadlines. • Ability to adapt to new working practices in response to organisation change and shifts in evidence base. • Professional telephone manner. 	

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| <ul style="list-style-type: none">• Strong administration skills.• Flexible attitude to working hours.• Commitment to professional and organisational development. | |
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All disabled applicants meeting the essential criteria will be interviewed.



What You Will Deliver

Key tasks and responsibilities

A bit about us

We are a vibrant and award-winning Public Health team within Somerset Council. The post holder will be based within Public Health Operations and work across a wide range of public health areas, in addition to working with other local authority health and community partners.

Here's what you can expect to be doing

This is a 3 year apprenticeship training programme to become a Public Health Practitioner gaining a BSc in Public Health (Hons) and eligibility to apply to and join the [UK Public Health Register \(UKPHR\)](#) You will be supported by the University of the West of England for a proportion of the week and the rest of your time will be spent on a variety of programme areas within the local authority communities and public health undertaking different public health tasks and projects.

As a Public Health Apprentice, you will work in partnership with colleagues in Communities, Public Health, the Council and other organisations to improve health outcomes and reduce health inequalities in Somerset. You will also support the planning, delivery and evaluation of public health initiatives.

You will be based in Public Health Operations (Public Health Nursing and Public Health lifestyle services) and work in specified areas of public health and across portfolio areas in line with the learning on the degree programme and the business need.

You will work across the three domains of public health as and when required:

- Health Improvement
- Health Protection
- Healthcare Public Health
- To engage fully in the apprenticeship programme, ensuring that every effort is made to attend all taught and remote sessions, scheduled assessor visits and that work is submitted in line with target dates set.
- To contribute to the assessment of population health needs and to contribute to the planning or commissioning of services to meet those needs.
- To audit and evaluate programmes/projects and contribute to the redesign of services and interventions to improve health outcomes and reduce health inequalities.

- Be able to review the evidence base for the most effective practice and the delivery of value for money in public health.
- To promote ethical practice and demonstrate an understanding of the ethical dilemmas faced when promoting population health & reducing health inequalities
- To contribute to the review and design of policies and strategies to improve health outcomes and reduce health inequalities.
- Contribute to effective joint working and partnerships to plan and implement programmes and services that share goals and priorities and to communicate with others to improve health outcomes and reduce health inequalities, including delivery of complex information.
- To comply with statutory legislation and practice requirements, including Continual Professional Development and mandatory training.

	What We Will Offer You in Return
Salary and grade:	The Salary for this role is Grade 14 in year 1 £23,114 (23/24), rising to Grade 13 in years two £23,893 (23/24), and £24,294 (23/24) in year three, for 37 hours a week, Monday to Friday.
Contract type:	Fixed term for three years
Location:	Taunton
Hours of work:	37 hours per week. These will be in agreement with the line manager.
Annual leave:	<p>For this grade:25 days or, with more than 5 years continuous service 28 days.</p> <p>This is inclusive of two statutory days. In addition, there are 8 bank holiday days.</p> <p>Please note, the amount stated will be pro rata for part-time and fixed term contract posts.</p> <p>The annual leave year starts on 1st April.</p>
Probationary period:	The appointment will be subject to a probationary period of 6 months. Internal applicants who have already completed their probationary period would not normally be expected to complete this again.
Notice period:	Following completion of the probationary period, this post will be subject to a notice period of one calendar months on either side.



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